

## Internship and Residency Expectations

### **Mentorships**

Each resident has a direct report that oversees their ministry area. The direct report casts vision for the ministry area and holds the residents accountable for accomplishing tasks and key objectives throughout their time in the program. The mentor is responsible to have weekly one-hour sit-downs with the resident to evaluate and discuss how the resident is doing relationally, physically, mentally, and spiritually.

### **Curriculum**

Every resident goes through the SEND Network Pipeline curriculum and we facilitate a weekly discussion over each module. The SEND Network Pipeline teaches an overview of theology and how it applies to the local church. Each resident has guided reading and papers that prepare them to discuss the weekly topic and connect it to what they are currently experiencing in the local church.

### **Seminars**

Our focus is on developing spiritual leaders within the local church. Our seminars are taught by pastors and leaders within the community. These sessions focus on learning leadership principles and habits for their development. These seminars meet quarterly. It is an extended time of discussion for one to three hours to explore what leadership looks like in every area of life.

### **Quarterly Retreats**

One weekend every quarter, the residents get off campus to debrief ministry experience and talk about next steps in their own development. Every part of the retreat is intentional. We walk through lessons the residents have learned and give them opportunities to interact with other churches, acting as real-life case study for the residents.

**BE THE CHURCH**

## **Month 1- October**

Pipeline- Spiritual Formation

Wk 1: Being Formed

Wk 2: Being Disciplined

Wk 3: Being Honest

Wk 4: Being Balanced

**Wk 5: Prayer Retreat**

## **Month 2- November**

Wk 1: Spiritual Formation Game Plan

**Wk 2: Leadership Seminar**

Week 3: Roots of Leadership

Week 4: Fruits of Leadership

## **Month 3- December**

Pipeline- Bible Fluency

**Wk 1: Church Plant Retreat**

Wk 2: Gospel Fluency

Wk 3: Bible Reading & Interpretation

Wk 4: Kingdom View

Wk 5: Communicating the Bible

## **Month 4- January**

**Wk 1: Preaching Seminar**

Wk 2: Preaching/Teaching Prep

Wk 3: Communication Workshop

Wk 4: Preaching for Change

## **Month 5- February**

Pipeline- Spiritual Design

Wk 1: Discovering & Shaping Spiritual Gifts

Wk 2: Discovering & Shaping Passions

Wk 3: Discovering the Sent Life

Wk 4: Discovering Calling

## **Month 6- March**

**Wk 1: Gifts & Calling Seminar**

Wk 2: Biblical view of the Spiritual Gifts

Wk 3: Design vs. Desire

Wk 4: Biblical Calling

## **Month 7- April**

Practical Lessons

Wk 1: Managing a Budget

Wk 2: Planning an Event

Wk 3: Running a Meeting

Wk 4: Christmas

## **Month 8- May**

Pipeline- Evangelism

Wk 1: Motivation for Evangelism

Wk 2: Partners in Evangelism

Wk 3: Presenting the Gospel

Wk 4: Communicating the Gospel

## **Month 9- June**

**Wk 1: Mission Retreat**

**Wk 2: Evangelism Seminar**

Wk 3: Define the Gospel

Wk 4: Empowering People to Share Faith

Wk 5: Mobilizing People to Share Faith

## **Month 10- July**

Pipeline- Relationships

Wk 1: Friendships & Family

Wk 2: Church Relationships

Wk 3: Community Relationships

Wk 4: Managing Conflict

## **Month 11- August**

Pipeline- Church & Mission

Wk 1: What is the Church?

Wk 2: Why Does the Church Exist?

Wk 3: The Values of Biblical Community

Wk 4: The Mission of Biblical Community

## **Month 12- September**

Pipeline- Self Leadership

Wk 1: Abiding

Wk 2: Self-Care

Wk 3: Leadership Disciplines

Wk 4: Servant Leadership